

2022 Salary Range

DIRECTOR SALARY SCHEDULE

Grade	Position		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
D1	Museum Director	Annual	\$78,958.23	\$81,950.02	\$85,055.17	\$88,277.98	\$91,622.91	\$95,094.57	\$98,697.78
		Monthly	\$6,579.85	\$6,829.17	\$7,087.93	\$7,356.50	\$7,635.24	\$7,924.55	\$8,224.82
		Hourly	\$37.96	\$39.40	\$40.89	\$42.44	\$44.05	\$45.72	\$47.45
D2	Library Director	Annual	\$100,021.92	\$103,811.83	\$107,745.35	\$111,827.91	\$116,065.16	\$120,462.96	\$125,027.40
		Monthly	\$8,335.16	\$8,650.99	\$8,978.78	\$9,318.99	\$9,672.10	\$10,038.58	\$10,418.95
		Hourly	\$48.09	\$49.91	\$51.80	\$53.76	\$55.80	\$57.91	\$60.11
D3	Parks and Recreation Director	Annual	\$115,952.82	\$120,346.37	\$124,906.39	\$129,639.19	\$134,551.33	\$139,649.59	\$144,941.02
		Monthly	\$9,662.73	\$10,028.86	\$10,408.87	\$10,803.27	\$11,212.61	\$11,637.47	\$12,078.42
		Hourly	\$55.75	\$57.86	\$60.05	\$62.33	\$64.69	\$67.14	\$69.68
D4	Human Resources Director	Annual	\$119,431.40	\$123,956.76	\$128,653.58	\$133,528.37	\$138,587.87	\$143,839.07	\$149,289.25
		Monthly	\$9,952.62	\$10,329.73	\$10,721.13	\$11,127.36	\$11,548.99	\$11,986.59	\$12,440.77
		Hourly	\$57.42	\$59.59	\$61.85	\$64.20	\$66.63	\$69.15	\$71.77
D5		Annual	\$123,014.34	\$127,675.46	\$132,513.19	\$137,534.22	\$142,745.50	\$148,154.25	\$153,767.93
		Monthly	\$10,251.20	\$10,639.62	\$11,042.77	\$11,461.18	\$11,895.46	\$12,346.19	\$12,813.99
		Hourly	\$59.14	\$61.38	\$63.71	\$66.12	\$68.63	\$71.23	\$73.93
D6	Finance/Clerk-Treasurer; Administrative Services Director; Planning & Community Development Director; Public Works Director (non PE)	Annual	\$126,704.78	\$131,505.72	\$136,488.58	\$141,660.25	\$147,027.87	\$152,598.87	\$158,380.97
		Monthly	\$10,558.73	\$10,958.81	\$11,374.05	\$11,805.02	\$12,252.32	\$12,716.57	\$13,198.41
		Hourly	\$60.92	\$63.22	\$65.62	\$68.11	\$70.69	\$73.36	\$76.14
D7	Police Chief; Fire Chief; Public Works Director (PE); City Attorney	Annual	\$130,505.92	\$135,450.89	\$140,583.24	\$145,910.05	\$151,438.70	\$157,176.84	\$163,132.40
		Monthly	\$10,875.49	\$11,287.57	\$11,715.27	\$12,159.17	\$12,619.89	\$13,098.07	\$13,594.37
		Hourly	\$62.74	\$65.12	\$67.59	\$70.15	\$72.81	\$75.57	\$78.43

Includes 5% COLA; 7 steps with 25% range; 4% between steps